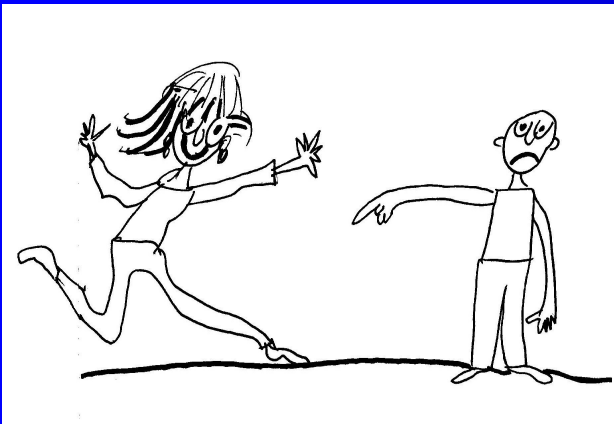


Creative Change

What do I do when I get
back to the office?

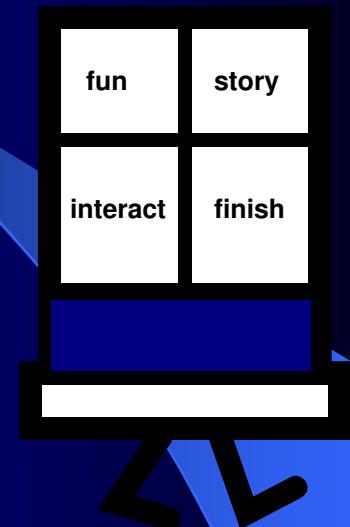
Perth - 26 May 2009



Workshop Outline

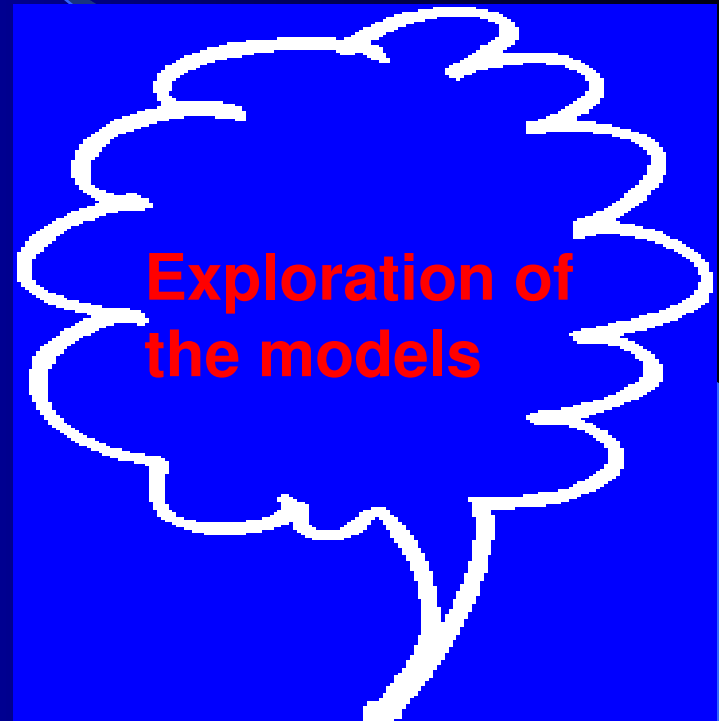
1.30pm - 4.30pm

- Introduction
- Game
- Story- Keep The Change
- Change management models
- Group work and the workbook
- Discussion of the outcomes
- Questions, wrap up and evaluation



Four Models of Change Management

- ADKAR- Prosci
- Kotter's 8 steps
- Bridges Transitions
- Lewin & Force Field Analysis



Change management methodology



Poor communication

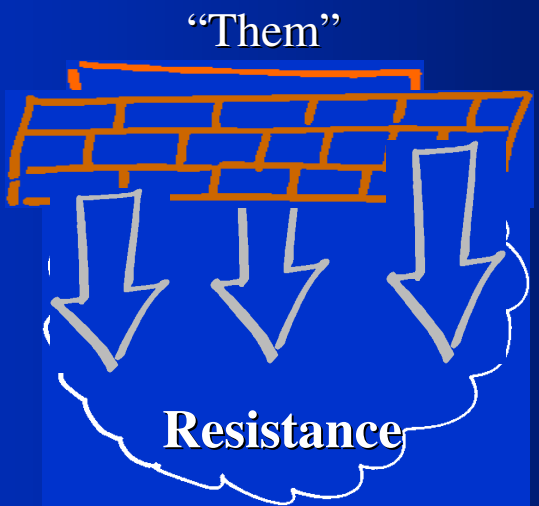
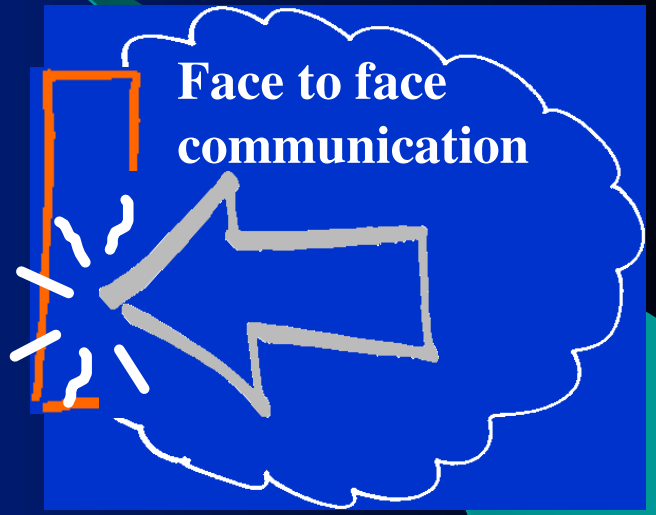
Job insecurity



Proactive feedback mechanisms

Collaboration

Develop & implement change management plan



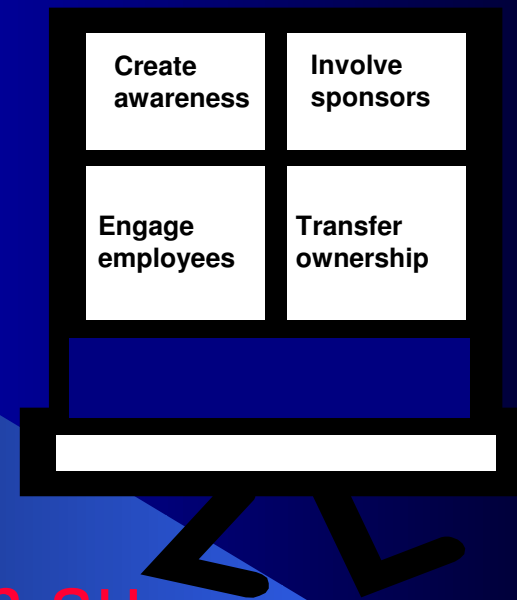
Fear of the unknown

Groups

- The Not for Profit change management challenge, HR stream
- In a group, work on an allocated model, exploring the methodology & steps to put together a change management plan
- Discussion of the findings



Questions and Comments



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